

43RD ANNUAL GENERAL MEETING

10 July 2025

Presented by:

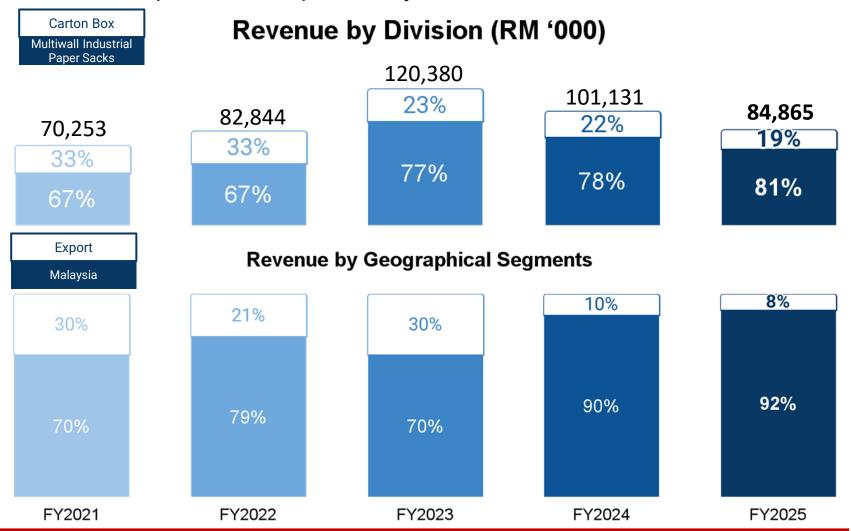
DARREN LEE

Chief Executive Officer

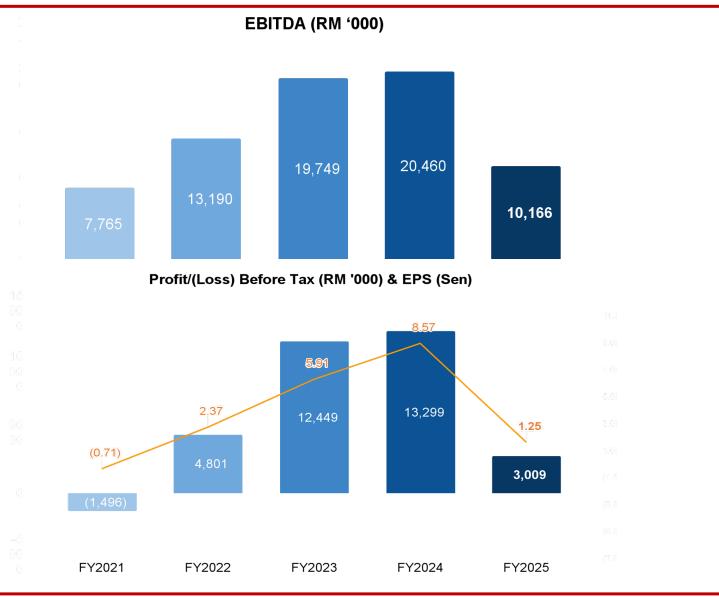
1. Financial Highlights



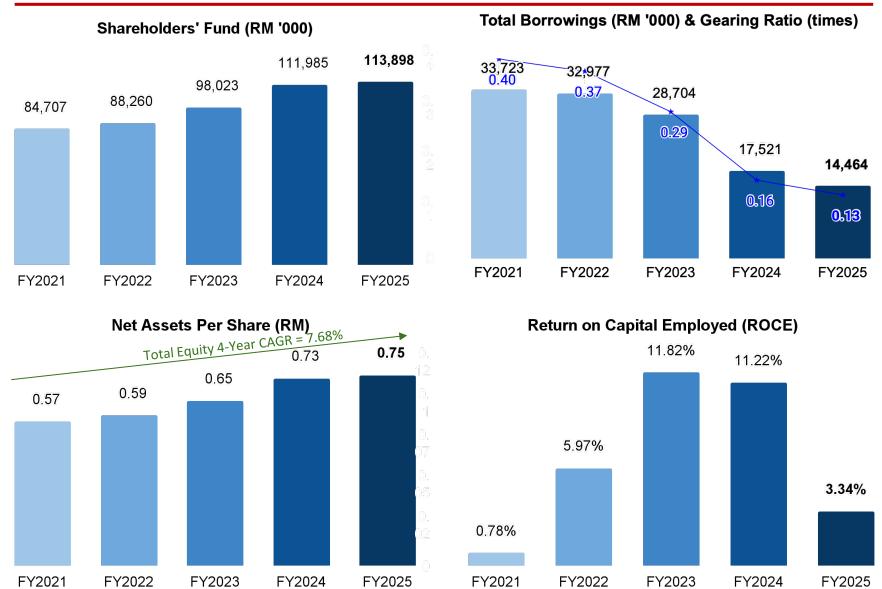
Despite a decline in sales and the absence of one-off gains in FY2025, the Group still achieved improvement in profitability.











2. Strategies





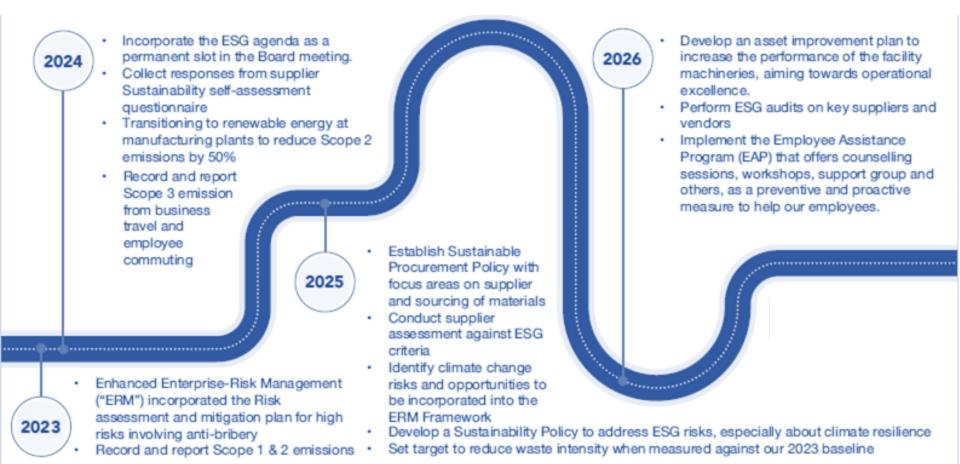




















Expected Outcome By End of FY2026

Climate Risks And Opportunities	 50% reduction in Scope 2 GHG emission (vs FY2023 baseline), through energy efficiency, renewable energy adoption, and process optimization. Minimum 30% renewable energy usage across operations; Integration of climate risk into enterprise risk management (ERM) and investment decisions; and Identification of climate-related business opportunities (e.g. green products, carbon credits).
Supply Chain And Vendor Management	 80–100% of Tier 1 suppliers assessed for ESG compliance and risk exposure. 50% of suppliers onboarded to sustainability code of conduct.
Employee Welfare	 Embedded culture of well-being, inclusion, and high performance; Enhanced talent retention and employer branding.



Business Ethics and Integrity

Zero cases of bribery and corruption. 100% of employees received training on anti-bribery and corruption.

Transitioning to Solar Energy



Beranang Plant



Tapah plant

Targeted 50% reduction in **Scope 2 Emissions**

Fully operational from 2HFY2025. Scope 2 Emissions reduced by 14% compared to baseline in FY2023. Solar Energy accounted for 11% of Group's electricity consumption.

Establishing High Performance Culture & **Promoting Social** Development



220%

Increase in the total training hours;

Digitalisation & Al

Completed phase 1 & 2 of the Digitalisation Project, empowered data-driven insights and timely decision-making, fostering enhanced operational efficiency.

Product Quality

One of the early pioneers in local corrugated carton box industry to attain FSSC 22000 certification









THANK YOU